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# HUNT COUNTY JUVENILE PROBATION SERVICES

2700 JOHNSON STREET • GREENVILLE, TEXAS 75401  
TELEPHONE (903) 455-8555 FAX (903) 455-3760



## JUVENILE BOARD

**Timothy S. Linden**  
BOARD CHAIRMAN  
COUNTY COURT AT LAW No. 1  
AND JUVENILE JUDGE

**JOEL D. LITTLEFIELD**  
COUNTY COURT AT LAW No. 2

**J. Andrew Bench**  
196TH DISTRICT JUDGE

**KELI M. AIKEN**  
354TH DISTRICT JUDGE

**BOBBY W. STOVALL**  
COUNTY JUDGE

**LAURA SANDLIN**  
CHIEF JUVENILE  
PROBATION OFFICER

August 2023

## Budget Considerations FY23-24

### Honorable Juvenile Board Judges:

Proposed State contributions for next year are \$751,059.00. The state is awarding an additional Budget Adjustment Grant to all JPOs, JSOs and Chief's in the state. This grant is for a 5% or \$3,000.00 increase based on stated salaries from last year. I intend to apply for a targeted grant as well in the amount of \$60,000.00.

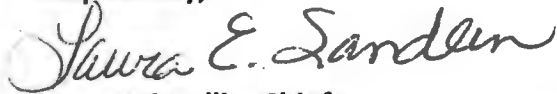
I have spoken with the auditor's office and it is my understanding the County is proposing a 10% salary increase for county employees. I am respectfully requesting the same increase for the Juvenile Probation Department employees as well. The raise will be accomplished with the 5% from the state and an additional 5% from the County for the total of 10%. The employees not receiving the budget adjustment from the State will receive the full 10% from the County raise. I would also respectfully request moving up the JPO starting salary to \$46,000.00. According to Hunt County Adult Probation, that is what they last hired a probation officer at. I have attached a salary scale with suggested beginning salaries in the department. Please see attached salary survey shared by Rockwall County.

Additionally, I would like to suggest the following in a five -year plan for the juvenile probation department. I have spoken with Brandon Brand and he has indicated in FY24-25 he intends to request that the Juvenile Probation Department come up under county computer operations and not be on our own server. Brandon said this would mean purchasing new computer equipment and I will rely on him for the details.

Our fleet is in very good shape. We have 4 leased vehicles and the other two vehicles are in good shape as well. Two vehicle leases are up in June 2024 and the other two in April 2025. If the mileage is low, I understand that you can continue the lease on vehicles for an additional year. The mileage on the two vans is low so I intend to continue the lease on at least one of them and replace the other van. I will review replacement of the other vehicles in 2025. I will look at our other two vehicles in the next few years to see if they need to be replaced as well.

I intend to purchase or lease a new copier in 2025 or 2026 as needed. Regular office equipment, such as chairs, computer monitors will be replaced as needed over the next several years. Budgetary requests will be adjusted as the cost of benefits and outside services to the department increase.

Respectfully,

A handwritten signature in cursive script that reads "Laura E. Sandlin".

Laura E. Sandlin, Chief  
Hunt County Juvenile Probation Services

# County Required Match

FY 1994

FY 2022

|     |            |           |        |    |              |    |               |
|-----|------------|-----------|--------|----|--------------|----|---------------|
| 105 | HAYS       | CENTRAL   | MEDIUM | \$ | 111,785.00   | \$ | 5,504,366.37  |
| 107 | HENDERSON  | NORTHEAST | MEDIUM | \$ | 125,153.00   | \$ | 322,164.89    |
| 108 | HIDALGO    | SOUTH     | URBAN  | \$ | 1,433,094.00 | \$ | 11,484,925.42 |
| 109 | HILL       | NORTH     | SMALL  | \$ | 18,360.00    | \$ | 92,500.00     |
| 110 | HOCKLEY    | PANHANDLE | SMALL  | \$ | 85,993.00    | \$ | 281,555.15    |
| 111 | HOOD       | NORTH     | SMALL  | \$ | 53,693.00    | \$ | 228,631.31    |
| 112 | HOPKINS    | NORTHEAST | SMALL  | \$ | 30,081.00    | \$ | 170,476.54    |
| 113 | HOUSTON    | SOUTHEAST | SMALL  | \$ | 15,160.00    | \$ | 67,262.93     |
| 114 | HOWARD     | WEST      | SMALL  | \$ | 132,699.00   | \$ | 162,901.08    |
| 116 | HUNT       | NORTHEAST | MEDIUM | \$ | 110,820.00   | \$ | 599,115.86    |
| 117 | HUTCHINSON | PANHANDLE | SMALL  | \$ | 125,343.00   | \$ | 513,632.00    |
| 121 | JASPER     | SOUTHEAST | SMALL  | \$ | 28,865.00    | \$ | 160,275.08    |
| 123 | JEFFERSON  | SOUTHEAST | LARGE  | \$ | 1,465,245.00 | \$ | 3,873,370.66  |
| 125 | JIM WELLS  | SOUTH     | SMALL  | \$ | 51,852.00    | \$ | 301,002.74    |
| 126 | JOHNSON    | NORTH     | MEDIUM | \$ | 530,560.00   | \$ | 960,538.13    |
| 127 | JONES      | WEST      | SMALL  | \$ | 22,078.00    | \$ | 24,968.28     |
| 128 | KARNES     | CENTRAL   | SMALL  | \$ | 34,138.00    | \$ | 308,637.96    |
| 129 | KAUFMAN    | NORTH     | MEDIUM | \$ | 61,713.00    | \$ | 1,040,212.55  |
| 130 | KENDALL    | CENTRAL   | SMALL  | \$ | 13,175.00    | \$ | 218,076.50    |
| 133 | KERR       | CENTRAL   | SMALL  | \$ | 173,907.00   | \$ | 878,147.46    |
| 137 | KLEBERG    | SOUTH     | SMALL  | \$ | 81,600.00    | \$ | 164,856.24    |
| 139 | LAMAR      | NORTHEAST | SMALL  | \$ | 35,117.00    | \$ | 137,060.73    |
| 140 | LAMB       | PANHANDLE | SMALL  | \$ | 60,222.00    | \$ | 224,672.06    |
| 141 | LAMPASAS   | CENTRAL   | SMALL  | \$ | 49,456.00    | \$ | 309,139.86    |
| 142 | LASALLE    | CENTRAL   | SMALL  | \$ | 6,109.00     | \$ | 65,448.90     |
| 143 | LAVACA     | CENTRAL   | SMALL  | \$ | 14,067.00    | \$ | 464,813.53    |
| 145 | LEON       | SOUTHEAST | SMALL  | \$ | 2,661.00     | \$ | 96,127.46     |
| 146 | LIBERTY    | SOUTHEAST | MEDIUM | \$ | 32,837.00    | \$ | 318,626.80    |
| 147 | LIMESTONE  | NORTHEAST | SMALL  | \$ | 99,018.00    | \$ | 327,585.62    |
| 152 | LUBBOCK    | PANHANDLE | LARGE  | \$ | 2,110,967.00 | \$ | 7,194,760.25  |
| 153 | LYNN       | PANHANDLE | SMALL  | \$ | 3,585.00     | \$ | 73,924.74     |
| 154 | MCCULLOCH  | WEST      | SMALL  | \$ | 34,443.00    | \$ | 66,208.42     |
| 155 | MCLENNAN   | CENTRAL   | LARGE  | \$ | 1,286,371.00 | \$ | 6,973,178.98  |
| 157 | MADISON    | SOUTHEAST | SMALL  | \$ | 11,841.00    | \$ | 91,293.01     |



**FY24 Juvenile Probation Line Item and Budget Summary (BUDGET WORKSHEETS)**

| Expenditure Description                       | Amount                 |
|---|------------------------|
| Salaries - Fund 95                            | \$ 250,560.00          |
| Salaries - Fund 96                            | \$ 347,461.00          |
| Fringes - Fund 95                             | \$ 302,434.08          |
| Overtime Comp Pay - Fund 95                   | \$ 12,000.00           |
| Grant DIR - Salaries/Fringe                   | \$ -                   |
| Interpreter Services - Fund 95                | \$ 500.00              |
| Financial Audit - Fund 95                     | \$ 8,300.00            |
| Enterprise Lease - Fund 95                    | \$ 30,000.00           |
| Vehicle Repair & Maint - Fund 95              | \$ 2,000.00            |
| Employee Drug Screens - Fund 95               | \$ 150.00              |
| Equip Maintenance/Repair - Fund 95            | \$ 7,520.00            |
| Software Repair & Maint - Fund 95             | \$ 2,000.00            |
| Auto Liability - Fund 95                      | \$ 3,546.00            |
| Communications - Fund 95                      | \$ 9,000.00            |
| Travel/Training - Fund 95                     | \$ 20,000.00           |
| Dues - Fund 95                                | \$ 250.00              |
| Operating - Fund 95                           | \$ 9,000.00            |
| Expendible Equipment - Fund 95                | \$ -                   |
| Fuel - Fund 95                                | \$ 7,500.00            |
| Juvenile Transport Meals - Fund 95            | \$ 350.00              |
| Medical - Juveniles - Fund 95                 | \$ 12,000.00           |
| Mental Health Services - Fund 95              | \$ 12,000.00           |
| Residential Prog & Services - Fund 95         | \$ 1,000.00            |
| Post Adj Local Placement - Fund 95            | \$ 50,000.00           |
| Pre Adj Local Placement - Fund 95             | \$ 30,000.00           |
| Equipment - Fund 95                           | \$ -                   |
| Uniform Expense - Fund 95                     | \$ 200.00              |
| Grant A - Commitment Div. Placement           |                        |
| Grant A - Pre & Post, Post Adj Inter Co Plcmt | \$ 229,000.00          |
| Grant A - Pre & Post, Post Adj Non-Secure     | \$ 1,000.00            |
| Grant A - Psych. Evals                        | \$ 6,600.00            |
| Grant A - Counseling Svcs.                    | \$ 36,998.00           |
| Grant A - Pre & Post, Pre Adj Inter Co Plcmt  | \$ 130,000.00          |
| Grant DSA - Family Strength Prog-Fund 96      | \$ -                   |
| Grant RISK- Software Maintence - Fund 96      | \$ 6,034.77            |
| Contingency Expenses - Fund 95                | \$ 15,000.00           |
| Transfer Out - Fund 95                        | \$ -                   |
| <b>TOTAL</b>                                  | <b>\$ 1,542,403.85</b> |

**Revenue and Expenditure Summary:**

| Fund#        | Estimated Beginning Cash | Revenue         | Expenditures    | Estimated Ending Cash |
|--------------|--------------------------|-----------------|-----------------|-----------------------|
| 95           | \$ 425,000.00            | \$ 651,000.00   | \$ 785,310.08   | \$ 290,689.92         |
| 96           |                          | \$ 757,093.77   | \$ 757,093.77   | \$ -                  |
| <b>Total</b> | \$ 425,000.00            | \$ 1,408,093.77 | \$ 1,542,403.85 | \$ 290,689.92         |

## Juvenile Probation, Fund 95 - Dept. 7100

| Departmental Revenues |                         | FY22<br>Past Budget | FY23<br>Current Budget | FY24<br>Proposed Budget |
|-----------------------|-------------------------|---------------------|------------------------|-------------------------|
| 95-500-7100-901       | Transfer In             | \$ -                | \$ -                   | \$ -                    |
| 95-522-7100-201       | Probation Fees          | \$ 5,000.00         | \$ 5,000.00            | \$ 1,000.00             |
| 95-522-7100-202       | Medical Fees            | \$ 200.00           | \$ 200.00              |                         |
| 95-522-7100-503       | Credit Card Rebate Fee  |                     |                        | \$ -                    |
| 95-523-7100-408       | First Offender Program  | \$ 500.00           | \$ 500.00              |                         |
| 95-523-7100-500       | Contribution - County   | \$ 450,000.00       | \$ 650,000.00          | \$ 650,000.00           |
| 95-523-7100-501       | Child Safety Program    | \$ -                | \$ -                   | \$ -                    |
| 95-523-7100-502       | Juv. Graffiti Fund      | \$ -                | \$ -                   | \$ -                    |
| 95-523-7100-503       | Truancy Prev and Interv | \$ -                | \$ -                   | \$ -                    |
| <b>Total Revenues</b> |                         | \$ 455,700.00       | \$ 655,700.00          | \$ 651,000.00           |

| Departmental Expenditures |                             | FY22<br>Past Budget | FY23<br>Current Budget | FY24<br>Proposed Budget |
|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|
| 95-623-7100-1120          | Dept Head/Appt Official     | \$ 94,695           | \$ 104,165             | \$ 109,374              |
| 95-623-7100-1121          | Employees Salary            | \$ 90,729           | \$ 131,625             | \$ 141,186              |
| 95-623-7100-1122          | Overtime Comp Pay           | \$ -                | \$ -                   | \$ 12,000               |
| 95-623-7100-1125          | Interpreter Services        | \$ 500              | \$ 500                 | \$ 500                  |
| 95-623-7100-1145          | Auditor Admin Stipend       | \$ -                | \$ -                   | \$ -                    |
| 95-623-7100-1150          | Longevity                   | \$ 5,954            | \$ 17,307              | \$ 16,454               |
| 95-623-7100-1160          | Travel Allowance            | \$ 6,600            | \$ 6,000               | \$ 6,000                |
| 95-623-7100-1210          | Group Medical               | \$ 139,414          | \$ 132,530             | \$ 154,914              |
| 95-623-7100-1221          | FICA                        | \$ 46,321           | \$ 45,714              | \$ 50,033               |
| 95-623-7100-1230          | Retirement                  | \$ 73,426           | \$ 65,013              | \$ 70,959               |
| 95-623-7100-1240          | Unemployment                | \$ 1,917            | \$ 1,243               | \$ 1,296                |
| 95-623-7100-1250          | Workers Comp                | \$ 5,777            | \$ 3,788               | \$ 2,778                |
| 95-623-7100-2110          | Financial Audit             | \$ 6,850            | \$ 7,575               | \$ 8,300                |
| 95-623-7100-2145          | Enterprise Lease            | \$ 30,000           | \$ 30,000              | \$ 30,000               |
| 95-623-7100-2150          | Employee Med/Psy Screen     | \$ 150              | \$ 150                 | \$ 150                  |
| 95-623-7100-2232          | Vehicle - Repair & Maint    | \$ 2,000            | \$ 2,000               | \$ 2,000                |
| 95-623-7100-2234          | Equipment - Repair & Maint  | \$ 4,500            | \$ 4,500               | \$ 7,520                |
| 95-623-7100-2235          | Software Repair & Maint     | \$ 2,000            | \$ 2,000               | \$ 2,000                |
| 95-623-7100-2145          | Rental/Lease Agreements     |                     |                        |                         |
| 95-623-7100-2311          | Auto Liability Ins          | \$ 3,500            | \$ 3,678               | \$ 3,546                |
| 95-623-7100-2320          | Communications (Telephone)  | \$ 10,500           | \$ 10,500              | \$ 9,000                |
| 95-623-7100-2350          | Travel In & Out of County   | \$ 4,500            | \$ 6,000               | \$ 5,500                |
| 95-623-7100-2360          | Dues                        | \$ 250              | \$ 250                 | \$ 250                  |
| 95-623-7100-2370          | Education & Training        | \$ 15,000           | \$ 15,000              | \$ 14,500               |
| 95-623-7100-2392          | Uniform Expense             | \$ 200              | \$ 200                 | \$ 200                  |
| 95-623-7100-3110          | Operating Supplies          | \$ 9,000            | \$ 9,000               | \$ 9,000                |
| 95-623-7100-3410          | Expendable Equipment & Tool | \$ -                | \$ -                   | \$ -                    |
| 95-623-7100-3500          | Fuel & Lubricants           | \$ 5,800            | \$ 8,000               | \$ 7,500                |
| 95-623-7100-3610          | Juvenile Transport Meal     | \$ 250              | \$ 350                 | \$ 350                  |
| 95-623-7100-3630          | Medical Care                | \$ 12,000           | \$ 12,000              | \$ 12,000               |
| 95-623-7100-3632          | Mental Health Services      | \$ 12,000           | \$ 12,000              | \$ 12,000               |
| 95-623-7100-3634          | Residential Prog & Svcs     |                     |                        | \$ 1,000                |
| 95-623-7100-3641          | Post Adj Residential Plcmnt | \$ 25,000           | \$ 80,000              | \$ 50,000               |
| 95-623-7100-3642          | IV-E Residential Placement  | \$ -                | \$ -                   | \$ -                    |
| 95-623-7100-3643          | Pre. Adj. Local Placement   | \$ 20,000           | \$ 40,000              | \$ 30,000               |
| 95-623-7100-4200          | Equipment                   | \$ -                | \$ -                   | \$ -                    |
| 95-623-7100-7120          | Prior Year Expenses         | \$ -                | \$ -                   | \$ -                    |
| 95-623-7100-7600          | Contingency Expenses        | \$ 15,000           | \$ 20,000              | \$ 15,000               |
| 95-623-7100-9100          | Transfer Out                | \$ 7,100            | \$ 7,100               | \$ -                    |
| <b>Total Expenditures</b> |                             | \$ 650,933          | \$ 778,188             | \$ 785,310              |



## Juvenile Probation, Fund 96 - Dept. 7100

| <b>Departmental Revenues</b> |                           | <b>FY22<br/>Past Budget</b> | <b>FY23<br/>Current Budget</b> | <b>FY24<br/>Proposed Budget</b> |
|------------------------------|---------------------------|-----------------------------|--------------------------------|---------------------------------|
| 96-500-7100-901              | Transfer In               | \$ -                        | \$ -                           | \$ -                            |
| 96-523-7100-410              | Grant Proceeds-Grant A    | \$ 618,962.00               | \$ 618,902.00                  | \$ 751,059.00                   |
| 96-523-7100-411              | Grant Proceeds-Div Plcmt  | \$ -                        | \$ -                           | \$ -                            |
| 96-523-7100-412              | Grant Proceeds-Grant RISK | \$ 5,747.40                 | \$ 6,034.77                    | \$ 6,034.77                     |
| 96-523-7100-413              | Grant Proceeds-Grant DSA  | \$ -                        | \$ 60,000.00                   | \$ -                            |
| 96-523-7100-414              | Grant Proceeds-Grant DIR  | \$ -                        | \$ -                           | \$ -                            |
| <b>Total Revenues</b>        |                           | \$ 624,709.40               | \$ 684,936.77                  | \$ 757,093.77                   |

| <b>Departmental Expenditures</b> |   | <b>FY22<br/>Past Budget</b> | <b>FY23<br/>Current Budget</b> | <b>FY24<br/>Proposed Budget</b> |
|----------------------------------|---|-----------------------------|--------------------------------|---------------------------------|
| 96-623-7100-1120                 | Department Head                         | \$ -                        | \$ -                           | \$ -                            |
| 96-623-7100-1121                 | Emp Salary- Basic Probation             | \$ 175,905.00               | \$ -                           | \$ -                            |
| 96-623-7100-1124                 | Emp Salary-Court Intake                 |                             | \$ 78,667.00                   | \$ 88,868.00                    |
| 96-623-7100-1126                 | Emp Salary- Comm. Programs              | \$ 105,000.00               | \$ -                           | \$ -                            |
| 96-623-7100-1127                 | Emp Salary- Mental Health               | \$ 58,000.00                | \$ -                           | \$ -                            |
| 96-623-7100-1128                 | Emp Salary - Pre & Post A               | \$ 68,624.00                | \$ -                           | \$ -                            |
| 96-623-7100-1129                 | Emp Salary- Direct Supervision          | \$ -                        | \$ 193,096.00                  | \$ 216,243.00                   |
| 96-623-7100-1130                 | Emp Salary- Youth Services              |                             | \$ 66,704.00                   | \$ 42,350.00                    |
| 96-623-7100-2235                 | Grant RISK- Software Maintenance        | \$ 5,747.40                 | \$ 6,034.77                    | \$ 6,034.77                     |
| 96-623-7100-3415                 | Grant DIR-Salary Adjustment             |                             |                                |                                 |
| 96-623-7100-3630                 | Counseling Services                     | \$ 12,000.00                | \$ 55,385.00                   | \$ 36,998.00                    |
| 96-623-7100-3631                 | Psychological Evaluations               | \$ 4,050.00                 | \$ 4,050.00                    | \$ 6,600.00                     |
| 96-623-7100-3633                 | Grant DSA- Fam Strength Prog            | \$ -                        | \$ 60,000.00                   | \$ -                            |
| 96-623-7100-3641                 | Mental Health Placement                 | \$ -                        | \$ -                           | \$ -                            |
| 96-623-7100-3642                 | Pre & Post - Post Adj. Secure Plcmt     | \$ 45,383.00                | \$ 66,000.00                   | \$ 229,000.00                   |
| 96-623-7100-3643                 | Commitment Diversion, Secure Plcmt      | \$ 60,000.00                | \$ 60,000.00                   | \$ -                            |
| 96-623-7100-3644                 | Pre & Post - Pre Adj. Inter Co. Plcmt   | \$ 90,000.00                | \$ 95,000.00                   | \$ 130,000.00                   |
| 96-623-7100-3645                 | Pre & Post - Post Adj. Non-Secure Plcmt | \$ -                        | \$ -                           | \$ 1,000.00                     |
| 96-623-7100-3646                 | Commitment Diversion, Non-Secure Plcmt  | \$ -                        | \$ -                           | \$ -                            |
| 96-623-7100-3647                 | Grant R- Diversion Placement            | \$ -                        | \$ -                           | \$ -                            |
| <b>Total Expenditures</b>        |   | \$ 624,709.40               | \$ 684,936.77                  | \$ 757,093.77                   |





# Budget Adjustment Grant

|     |                      | FY 2024        | FY 2025        |
|-----|----------------------|----------------|----------------|
| 077 | Floyd - 110th JD     | \$3,624.53     | \$7,402.24     |
| 079 | Fort Bend            | \$536,258.03   | \$1,080,509.36 |
| 082 | Frio                 | \$17,183.35    | \$34,930.59    |
| 083 | Gaines               | \$7,446.82     | \$15,046.05    |
| 084 | Galveston            | \$189,152.28   | \$378,162.39   |
| 085 | Garza                | \$3,258.30     | \$6,492.00     |
| 090 | Gray                 | \$10,421.10    | \$20,958.00    |
| 091 | Grayson              | \$211,042.33   | \$422,946.12   |
| 092 | Gregg                | \$81,242.86    | \$162,582.60   |
| 093 | Grimes               | \$11,899.12    | \$24,301.11    |
| 094 | Guadalupe            | \$165,459.97   | \$333,031.62   |
| 095 | Hale                 | \$14,935.99    | \$30,075.16    |
| 100 | Hardin               | \$47,116.27    | \$94,711.81    |
| 101 | Harris               | \$2,421,961.59 | \$4,867,056.44 |
| 102 | Harrison             | \$72,239.01    | \$144,122.64   |
| 104 | Haskell - 39th JD    | \$3,258.30     | \$6,492.00     |
| 105 | Hays                 | \$178,636.03   | \$357,355.65   |
| 107 | Henderson            | \$20,149.06    | \$40,338.14    |
| 108 | Hidalgo              | \$532,899.97   | \$1,063,397.00 |
| 109 | Hill                 | \$14,060.27    | \$28,390.14    |
| 110 | Hockley              | \$10,767.61    | \$21,665.67    |
| 111 | Hood                 | \$13,033.20    | \$25,968.00    |
| 112 | Hopkins - 8th JD     | \$21,962.24    | \$44,365.75    |
| 113 | Houston              | \$7,155.76     | \$14,451.64    |
| 114 | Howard - 118th JD    | \$7,891.66     | \$15,954.52    |
| 116 | Hunt                 | \$23,408.92    | \$47,482.56    |
| 117 | Hutchinson           | \$15,568.10    | \$31,631.83    |
| 121 | Jasper - 1st JD      | \$18,819.45    | \$38,109.65    |
| 123 | Jefferson            | \$159,791.14   | \$320,492.48   |
| 125 | Jim Wells            | \$21,033.30    | \$42,232.08    |
| 126 | Johnson              | \$34,849.10    | \$70,846.36    |
| 127 | Jones - 259th JD     | \$6,516.60     | \$12,984.00    |
| 128 | Karnes               | \$14,284.74    | \$28,848.57    |
| 129 | Kaufman              | \$41,826.47    | \$84,811.99    |
| 130 | Kendall              | \$9,280.35     | \$18,952.89    |
| 133 | Kerr                 | \$22,702.43    | \$46,202.00    |
| 137 | Kleberg              | \$13,304.73    | \$26,684.83    |
| 139 | Lamar                | \$10,819.89    | \$21,772.45    |
| 140 | Lamb                 | \$8,906.78     | \$17,946.53    |
| 141 | Lampasas             | \$10,662.62    | \$21,451.27    |
| 142 | LaSalle              | \$6,516.60     | \$13,146.30    |
| 143 | Lavaca - 25th JD     | \$20,131.95    | \$40,303.20    |
| 145 | Leon                 | \$3,258.30     | \$6,553.46     |
| 146 | Liberty              | \$17,377.60    | \$35,002.70    |
| 147 | Limestone            | \$18,344.94    | \$36,978.25    |
| 152 | Lubbock              | \$363,189.99   | \$726,739.28   |
| 153 | Lynn                 | \$4,282.38     | \$8,745.75     |
| 154 | McCulloch - 452nd JD | \$7,222.57     | \$14,588.07    |
| 155 | McLennan             | \$283,385.33   | \$568,809.56   |
| 157 | Madison              | \$3,258.30     | \$6,492.00     |
| 161 | Matagorda            | \$14,530.36    | \$29,187.88    |
| 162 | Maverick - 293rd JD  | \$43,089.23    | \$87,216.87    |



**JUV SALARY GRANT & LOCAL BREAKDOWN  
FY24 10% RAISE**

| EMPLOYEE           | Job            | Total Salary      | "A"<br>Court Intake | "A"<br>Direct Sup | "A"<br>Mental Health | "A"<br>Youth Svcs | Salary Adj<br>Grant | Local             |
|--------------------|----------------|-------------------|---------------------|-------------------|----------------------|-------------------|---------------------|-------------------|
| SANDLIN, LAURA     | Chief          | \$ 114,582        |                     |                   |                      |                   | \$ 5,208            | \$ 109,374        |
| HAYES, SHAKIVA     | Clerical Staff | \$ 45,418         | \$ 45,418           |                   |                      |                   |                     | \$ -              |
| MOORE, CHERYL      | Clerical Staff | \$ 43,450         | \$ 43,450           |                   |                      |                   |                     | \$ -              |
| NEAL, ISAAC        | JPO            | \$ 58,184         |                     | \$ 48,184         |                      |                   | \$ 3,000            | \$ 7,000          |
| PALMER, JOCEYLIN   | JPO            | \$ 66,017         |                     | \$ 63,016         |                      |                   | \$ 3,001            | \$ -              |
| WASHINGTON, REGGIE | JPO            | \$ 72,617         |                     | \$ 50,000         |                      |                   | \$ 3,301            | \$ 19,316         |
| WATERS, MYRON      | JPO            | \$ 88,956         |                     | \$ 15,043         |                      |                   | \$ 4,043            | \$ 69,870         |
| OPEN POSITION      | JPO            | \$ 48,000         |                     | \$ 40,000         |                      |                   | \$ 3,000            | \$ 5,000          |
| OPEN POSITION      | Transport      | \$ 40,000         |                     |                   |                      |                   |                     | \$ 40,000         |
| ROJAS, BIANCA      | Transport      | \$ 42,350         |                     |                   |                      | \$ 42,350         |                     | \$ -              |
| <b>TOTAL</b>       |                | <b>\$ 619,574</b> | <b>\$ 88,868</b>    | <b>\$ 216,243</b> | <b>\$ -</b>          | <b>\$ 42,350</b>  | <b>\$ 21,553</b>    | <b>\$ 250,560</b> |

**JUV FY24 DIR SALARY ADJUSTMENT GRANT CALCULATIONS**

| NAME               | POSITION | FY23 AMNT  | CALCULATION | AMOUNT GIVEN       |                   |
|--------------------|----------|------------|-------------|--------------------|-------------------|
|                    |          |            |             | SALARY             | FRINGE            |
| SANDLIN, LAURA     | CHIEF    | \$ 104,165 | 5%          | \$5,208.25         | \$448.43          |
| NEAL, ISAAC        | JPO      | \$ 52,556  | \$ 3,000    | \$3,000.00         | \$258.30          |
| PALMER, JOCEYLIN   | JPO      | \$ 60,015  | 5%          | \$3,000.75         | \$258.36          |
| WASHINGTON, REGGIE | JPO      | \$ 66,015  | 5%          | \$3,300.75         | \$284.19          |
| WATERS, MYRON      | JPO      | \$ 80,869  | 5%          | \$4,043.45         | \$348.14          |
| YOESTING, CRYSTAL  | JPO      | \$ 42,900  | \$ 3,000    | \$3,000            | \$258.30          |
| <b>TOTAL</b>       |          |            |             | <b>\$21,553.20</b> | <b>\$1,855.73</b> |

\$23,408.93  
\$ (0.01)  
**\$ 23,408.92**